

Zotos International, Inc., a subsidiary of Shiseido, Inc. and a leader in the professional hair care industry, seeks Sr. Chemist I to work in our corporate headquarters in Darien, CT (within easy commuting distance of NYC). Come join our growing Research and Development team in an environment that fosters an entrepreneurial spirit, values collaboration and encourages project ownership. This Sr. Chemist I position reports to the Sr Group Leader.

**Responsibilities include:**

- Formulate Cosmetic and OTC drug hair, skin and face care products, as requested by marketing, the custom labs division and for internal R&D initiatives.
- Conduct all development activities with high quality, complying with departmental and Corporate procedures, SOPs and cGMP requirements.
- Conduct laboratory efficacy, stability and salon testing and write reports detailing experiments, and analysis and summary of results.
- Collaborate on and coordinate additional testing as required such as Claims, Analytical, Microbiological and Safety Testing.
- Interact with colleagues, raw material vendors and other industry representatives to further build an understanding of their technologies, products and services and to develop effective professional relationships.
- Participate in pilot and first production batches and write detailed descriptions of batching procedures to ensure batch reproducibility.
- Investigate properties of raw material used in formulations and demonstrate progressive understanding of using these chemicals in choosing chemicals during product development via documentation in product developmental rationale.

**Requirements:**

- Bachelor of Science Degree in Chemistry, Biology, Engineering or related field with 2-5 years of formulation experience on personal care products or Masters Degree in Science or Engineering with experience in research, formulation or product testing of personal care products.
- Must have the ability to multi-task and prioritize a high number of active projects.
- Comfortable working in a fast paced environment.
- Must efficiently and effectively utilize computer based programs on a daily basis for recording and reporting on work and results.
- Good problem solving and decision making and organizational skills.

Competitive salary and benefits, including 401K and flex time. Email resume to: [humanresources@zotosintl.com](mailto:humanresources@zotosintl.com)

AA/EOE/M/F/V/H