**Company: Melaleuca Inc.**

**Position title:  Skin-care Scientist**

**Employment type: Full – Time Permanent**

**Location: Idaho Falls, ID**

**Country/Region: USA**

**Overview:**

Melaleuca, a $2 B CPG company, is seeking a highly-motivated, creative Senior Scientist to lead innovation in Skin-Care and provide technical support for the line. The position requires strong formulation skills in skin-care technology, including emulsions, gels, and cleansers as well as familiarity with the polymers, surfactants, emollients, active ingredients, and other raw materials used in the cosmetic industry. An understanding of skin physiology and product assessment techniques is desirable. In addition, responsibilities extend to managing external relationships with vendor partners as well as identifying and implementing new technologies and product improvement opportunities from outside sources.

**Primary responsibilities**

* Drive innovation in all areas of leave-on and rinse-off skin-care products including moisturization, anti-aging, eye-care, cleansing, anti-acne, and sunscreens.
* Independently create new prototype formulations to meet the needs of the market and conduct all required stability and performance testing of new products.
* Identify and assess new raw materials and other technologies for continual updating of skin-care products
* Work closely with the Marketing Team in setting product direction, establishing priorities, and recommending new development ideas.
* Work with Manufacturing to meet quality and cost targets. Assist with scale-ups and trouble-shooting.
* Manage relationships with contractors and vendors.
* Supervise a technician to support the program

**Qualifications**

* Minimum BS degree in chemistry, biochemistry, or related scientific field. An advanced technical degree is desirable.
* 5 – 10 years of previous industrial experience in formulation development of skin-care leave-on and rinse-off products. Laboratory skills in conducting stability studies and product assessment are essential. Supervisory experience is desirable.
* Thorough formulation knowledge of emulsion systems.
* Experience in scale-up from laboratory to manufacturing desirable.
* A track record of driving innovation; New product introductions, Novel product claims, Patents, or Publications.
* Strong team player with excellent communication skills, flexibility, and the ability to multitask

**Just as important as your experience and skills will be the following characteristics and competencies:**

* A natural orientation for continuous improvement and problem solving.
* A collaborative approach and willingness to engage in an environment of active idea sharing.
* Strong organizational skills and the ability to multi-task in a fast-paced environment.
* The ability to produce consistent quality under deadline pressure while paying careful attention to detail.
* Independence, self-motivation, and a strong sense of ownership and accountability.

**Great culture** -- the R&D team is fun, creative, eccentric and passionate about product development. Collaboration is key, and you'll become a part of a fast-paced team of scientists dedicated to changing lives. Like the rest of Melaleuca, we are proud to be part of a values-driven organization that treats employees with respect. Our employees and their families enjoy company parties and countless discounts around the Community. We implement a very real open-door policy, and all employees are on a first name basis . . . it feels more like a family than a multi-national corporation!

**Safe, uncrowded, affordable**-- nestled in the heart of beautiful Eastern Idaho, Idaho Falls is a prosperous and vibrant community, as well as the gateway to recreational paradise. This unique setting provides numerous opportunities for total wellness -- social, physical, financial, and emotional. If you love outdoor activities, this is the place for you, with the Snake River running right through town, the Rocky Mountains dominating the horizon, and Yellowstone less than a 2-hour drive away.

**Excellent compensation** -- in addition to a competitive salary and bonus incentive program, we offer comprehensive benefits that include all you would expect plus some remarkable surprises, such as a longevity bonus. Right here on site we provide childcare, a fitness center, concierge service (free) and an employee restaurant

Next Step is yours

Apply Now: <https://careers-melaleuca.icims.com/jobs/1225/senior-scientist---skin-care/job>