jutmeg newsletter



September 2020



Formulating

Speu .ya Popova, Farmacy Beauty

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Multiple Expert Speakers

Look for communication from our chapter on updates on these events as the year progresses.



Challenges of Developing Natural Cosmetic Products

November 17

Speaker Luciana Coutinho Founder, Chief Product Officer luluble

sponsored by **innospec**

Inside this issue:

- Letter from the Chair
- Technology Corner: Water Conservation
 - Job Opportunities
- Member Spotlight: Sue Sperring (advisor)
 - SCC Annual Meeting Announcement

September 2020 Volume 37 No. 4

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Letter from the Chair

Dear CTSCC Members and Friends,

I hope everyone had a nice summer and enjoyed the different pace of life. Normally my summer is filled with traveling to visit friends and family, but this summer has looked very different. I have spent a lot of time relaxing, hiking, enjoying nature, and generally appreciating the much needed time to myself. As temperatures start to cool and we move into fall, we would normally be looking ahead to the great dinner meetings and seminars that the CTSCC has planned for the back half of the year.

Unfortunately, we have made the decision to not host any events for the rest of 2020. It was a sad decision for the board to come to, but feel it is the best decision in light of the situation we are facing. If there is anything the CTSCC can do to provide you with better support, please reach out to any of our board members! There are many fantastic online opportunities available through the Society of Cosmetic Chemists, as well as through individual suppliers, and I encourage everyone to take advantage of those learnings. For more information on upcoming webinars, visit scconline.org/events or nyscc.org/event-schedule.

Similarly, the Society's Annual Meeting originally scheduled for December in New York, has been moved to a virtual event. The conference will now be a five day virtual event, December 7 through 11 and registration will open the second week of September. Over the past decade, this meeting has been a wonderful opportunity for me to learn more about our industry and it will be exciting to see how the program is re-imagined into the online format.

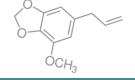
Thank you again to everyone's hard work and dedication to this industry. Whether you are in the labs, formulating products to make people feel more beautiful or managing working from home while balancing new demands in your everyday life, our industry is keeping families safe and happy through this pandemic. I am proud to be apart of the personal care business and look forward to virtually seeing you all at the annual meeting!

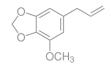


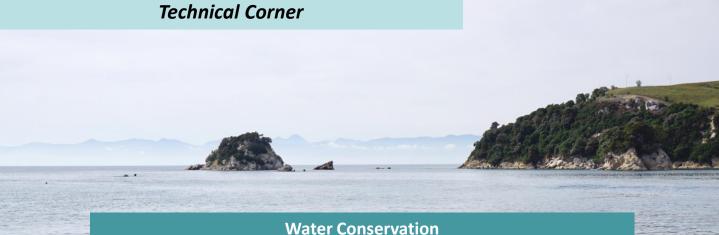
Jen Macary 2020 Chair, Connecticut Chapter Society of Cosmetic Chemists

onnecticut







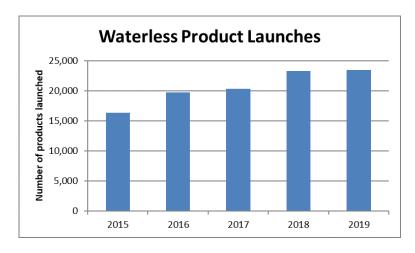


Kumpal Mehta Lead Applications Specialist, Croda Originally published on the NYSCC Blog

World Water Day was March 22, 2020 but there's a high chance that most of the world overlooked this event in the wake of COVID-19. Mintel has reported that by 2025, 1.8 billion people will be living in countries with absolute water scarcity and two-thirds of the world's population will be under water-stressed conditions. These numbers while scary, tell us that action needs to be taken now to ensure that we are prepared for the future.

There are many ways for us to be mindful of our water consumption, both in our personal and professional lives.

Using a refillable water bottle to eliminate both plastic waste and wasted water; Turning off the tap while brushing our teeth or doing dishes; Taking shorter showers are just a few of the many ways we can make an impact in our daily lives.

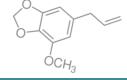


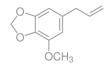
In the personal care industry, water conservation efforts include developing waterless formats that eliminate the needless shipping of water around the globe. These waterless formats can include sticks, bars, oil/gel cleansers, and powders and concentrated formulations that can be mixed with water prior to use.

The number of waterless products launched in the Beauty and Personal Care category has increased over the last 5 years.

Society of Cosmetic Chemists



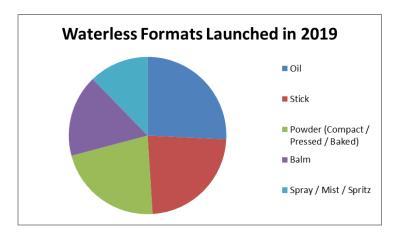




Technical Corner

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Further investigation shows that the majority of these waterless formats are oils, sticks and powders



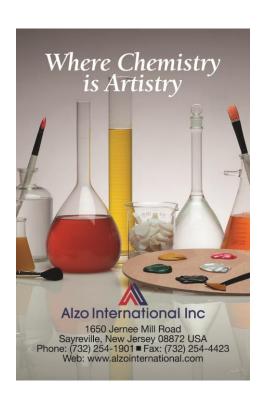
Formulations that are "no-rinse" may contain water, but do not require rinsing after application. These formulations are especially beneficial for consumers in areas where water is scarce. When formulating for leave-on systems, it is important to ensure that ingredients that are included are within the recommended use levels for skin care.

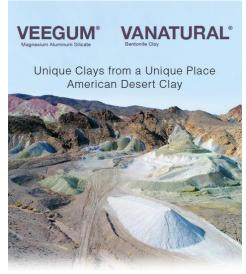
Sensory needs to be kept at the forefront as well because norinse systems are meant to stay on comfortably without causing any unpleasantness. Efficacy is another attribute to keep in mind because no-rinse products need to perform at par with their rinse-off alternatives.

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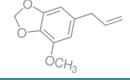


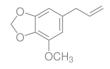


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Technical Corner

(cont. from previous page)

Croda offers many anhydrous formulations that meet waterless market trends. These formulations are offered in multiple formats: oils, gels, bars, and sticks.

Cithrol 10GTIS is a surfactant that can be used in completely anhydrous oil or gel cleansers. When water is applied to rinse, Cithrol 10GTIS emulsifies oils and dirt on the skin and helps to wash away impurities. These oil-based cleansers can also be used to remove long-wear and water-proof makeup.

The Syncrowax range of synthetic waxes provide an alternative to natural waxes which can sometimes have sourcing issues and incompatibilities with some ingredients. Syncrowax HGLC and Syncrowax ERLC have properties similar to Carnauba wax and Candelilla wax respectively. Syncrowax SB-1 provides a non-animal derived, non-GMO alternative to natural beeswax. These waxes can be used in bar and stick systems to provide structure and use levels can be adjusted to improve pay-off.

These are just a few of the many ways that we as individuals and as organizations can take steps towards conserving water to protect our planet.



ABOUT THE AUTHOR

Kumpal Mehta is a Lead Applications Scientist for Beauty Formulations. Kumpal joined Croda 6 years ago as a Graduate Trainee and has rotated through multiple positions in the business including Synthesis, Process Development and Personal Care Marketing. Her current role involves developing formulations to showcase Croda's vast technology portfolio and supporting new and existing product development. Kumpal received her Bachelor of Science with honors in Chemical Engineering from the New Jersey Institute of Technology.





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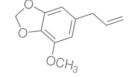


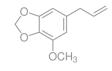


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Ethox Chemicals, LLC, a leading specialty surfactant company is seeking an Account Manager for the personal care market

RESPONSIBILITES:

- To generate sales by expanding and maintaining relationships with existing clients and prospective new accounts.
- Promote new and alternative ingredients and technologies
- · Obtain and evaluate feedback on sample and technologies
- Keep abreast of market trends, new technology, pricing and customer projects.
- Participate in trade shows, sales conference calls and a yearly sales meeting.
- Work with key distributors to assist in promoting new and existing technologies
- Relying on superior communication and interpersonal skills, you will provide effective communication to Technical, Supply Chain and Management.

QUALIFICATIONS:

- Bachelor's degree (B.A.) in chemistry or related field.
- Minimum 5 years of sales experience, 3 in the personal care industry.
- Excellent follow-up, communication and computer skills.
- Willing to travel with some overnight stays.

Benefits:

- Base salary plus commission
- Health Insurance
- Company Vehicle
- 401K retirement plan with that include company-matching contributions

Please send all inquiries to Mr. Chris Welch (VP Sales) at cwelch@ethox.com.



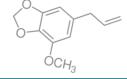
Natural and organic ingredients, powders, colors, proteins, surface treatments, and more.

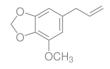
Learn more: (800) 687-3982 or brenntagpersonalcare.com.

ConnectingChemistry











Job Description for Formulation Chemist

Position Type: Exempt	Status: Fulltime Grade Level: C1 Reports to: Mgr. of Formulation & Product Dev.		
Position Type. Exempt	Status. Fulltime Grade Level. C1 Reports to. Wigt. of Formulation & Product Dev.		
Summary Primary Responsibilities	The Formulation Chemist will independently construct, organize, price, mix, and stability test formulas in the cosmetic/oral care/household cleaner product categories. This position is considered safety sensitive. Consult previously known industry contacts for raw materials, formulation assistance, and regulatory support. Evaluate research to maintain and improve product lines. Generate, distribute, and implement knowledge about raw materials, formulations, and manufacturing process within the organization. Assist formulation and reformulation efforts, from cradle to grave. This includes stability testing the final formulation in small batches as well as assisting with initial scale up batch manufacturing. Assist in the making of trial batches needed for product improvements and or /product issue research. Test and evaluate new and alternative raw materials. Assist with expediting cost-efficient sources of raw materials for reformulations and existing products when necessary. Maintain accurate formula files, test samples, pilot samples, and raw material files. This includes GMP documentation of SDS and ingredient COAs. Assist with creating public file structure that anyone in the company can see as needed (with the correct access level). Provide and technical support to the organization, including Quality, Regulatory, Product Development, Product, Brand, Customer Service and Sales teams by answering questions and providing supporting documents.		
	compliant and safe manner. • Performs other related duties that may be required.		
Education Requirement	Bachelor's Degree in Biochemistry or related field. Master's degree a plus.		
Experience	Minimum of 2 years' experience in production laboratory. Knowledge of regulatory environment surrounding cosmetic/oral care/household cleaner product categories. Knowledge of common materials and components in the cosmetic/oral care/household cleaner product categories.		
Physical Requirements	Must be able to sit for long periods of time. This employee is frequently required to stand, walk, and climb stairs. Ability to lift, push, and carry up to 50 lbs. upstairs required. Visual acuity to view documents, computer monitor and machine components.		
Competencies	Analytical Thinking Detail Oriented Team Oriented Project Management Communication skills		
Equipment Used	Office and lab equipment. Production equipment as needed.		

Interested candidates can send their resume and introduction to:

Stacie Harrell
Director of Human Resources
Cosmos Corporation
stacie.harrell@cosmoscorp.com

Direct: 636-887-8820 Office: 1-800-542-7387

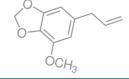
Cc Mike Scott (mike.scott@cosmoscorp.com), Manager – Formulation, Product Development

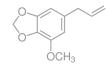
A leading supplier of unique specialty cosmetic ingredients to the cosmetic and



Barnet Products | 201-346-4620 www.barnetproducts.com









Job Description for Formulation Specialist

Position Type: Exempt	Status: Fulltime	Grade Level: B3	Reports to: Product Development Manager	
Summary	The Formulation Specialist will deliver superior quality formulations through material selection, specification and testing, documentation, education, and training support across all product lines. This position is considered safety sensitive.			
Primary Responsibilities	 Evaluate research to maintain and improve product lines. Generate, distribute, and implement knowledge about raw materials, formulations, and manufacturing process within the organization. Assist formulation and reformulation efforts, from cradle to grave. This includes stability testing the final formulation in small batches as well as assisting with initial scale up batch manufacturing. Assist in the making of trial batches needed for product improvements and or /product issue research. Test and evaluate new and alternative raw materials. Assist with expediting cost-efficient sources of raw materials for reformulations and existing products when necessary. Maintain accurate formula files, test samples, pilot samples, and raw material files. This includes GMP documentation of SDS and ingredient COAs. Assist with creating public file structure that anyone in the company can see as needed (with the correct access level). Provide and technical support to the organization, including Quality, Regulatory, Product Development, Product, Brand, Customer Service and Sales teams by answering questions and providing supporting documents. Follows appropriate lab and plant safety practices and performs job duties in a 			
	Performs	other related duties	that may be required.	
Education Requirement	Bachelor's Degree in Biochemistry or related field. Master's degree a plus.			
Experience Physical Requirements	Minimum of 2 years' experience in production laboratory. Must be able to sit for long periods of time. This employee is frequently required to stand, walk, and climb stairs. Ability to lift, push, and carry up to 50 lbs. upstairs required. Visual acuity to view documents, computer monitor and machine components.			
Competencies	Analytical Thinking Detail Oriented Team Oriented Project Management Communication skills			
Equipment Used	Office and lab equipment. Production equipment as needed.			

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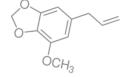
Direct: 636-887-8820 Office: 1-800-542-7387

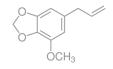
Cc Mike Scott (mike.scott@cosmoscorp.com), Manager – Formulation, Product Development



MAROON GROUP LLC 50 INDUSTRIAL CIRCLE, LINCOLN, R.I., 02865 USA MAROONGROUPLLC.COM + 800.296.4942







Director of Manufacturing Pure Haven (Johnston, RI)

SUMMARY:

Pure Haven Manufacturing, manufactures personal care products and is a USDA organic certified facility in Johnston, RI. We are quickly growing and expanding our operations as we are seeing incredible growth in our sales.

Reporting to the VP of Operations, the Director of Manufacturing is responsible for Manufacturing operations across multiple shifts as required; this included setting, achieving and ensuring entire team knows and meets or exceeds expectations. This person is a direct leader and mentor of production and daily quality management. This is a hands-on position that is highly visible to all employees and is essential in creating a positive culture of go to the spot and understand the actual situation

PRIMARY DUTIES AND RESPONSIBILITIES

Direct oversight of production and quality

Drive process and culture to achieve results in the Safety, Quality, Delivery and Morale.

Identify bottlenecks and problems and ensure they are effectively resolved through teamwork and individual engagement.

Conduct and maintain day to day operations of the production floor.

Provides leadership for employee relations through effective communications, coaching, training and development and problem resolution

Responsible for ensuring that an employee training program is in place to ensure the quality of products meet and exceed our customers' expectations

Develop process controls that ensure that quality issues are corrected permanently

Ensure that procedures are in place to meet customer requirements for complete delivery Develop staffing plans to meet budgeted production requirements

Build a team that drive for continuous improvement

As part of the management team, develop strategic initiatives to grow the business significantly over the next 3 years while improving the profitability targets

Participate as a key member of the new product implementation team that introduces new products effectively and efficiently into our current environment

SUPERVISORY RESPONSIBILITY

This position will directly oversee Production Manager, Quality Manager and Maintenance

TRAVFI

Periodic visits to vendors, off site meetings and suppliers.

EDUCATION, KNOWLEDGE, SKILLS AND ABILITIES

BS or BA in Operations Management, Business Administration, Management, Engineering or other related field is desired.

Minimum of 8 years manufacturing experience with 3-5 years of front-line supervision with a management level between them and hourly associates preferably in the personal care and cosmetics industry.

Advanced interpersonal and supervisory skills.

Self-directed and results driven with strong leadership skills.

Sound organizational and planning abilities with good analytical and effective problem-solving skills.

Strong written and verbal communication (negotiation) skills.

Goal oriented and able to work under pressure.

Must be culture positive and support our core values of: field success focus, excellence, no ego, truth, be heroic and family



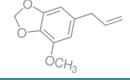
Naturally Grown, Ethically Sourced, Sustainably Produced Cosmetic Ingredients from Around the Globe

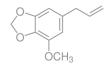


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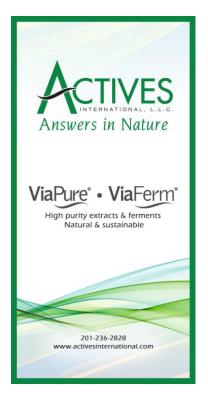












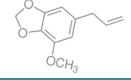


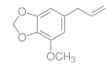
Mark your calendars now for a week of beauty and personal care with education, engagement, new products, awards and more: this virtual offering will be the official kick-off to the 8 months leading to Suppliers' Day 2021 in NYC. In our current environment, there has no doubt been a number of REVOLUTIONARY DISRUPTORS: Suppliers' Day At Home Live will bring you the latest on these disruptors including the impact of COVID in beauty/personal care, the pivots many made to home care formulations, trends that have started due to the pandemic or have continued through it, and the ability to see into the future as we set our sights on 2021.

Starting Monday, September 28^{th} , and continuing through Friday, October 2^{nd} , with concentration over actual show days (9/30 and 10/1), you will experience programming produced by or in conjunction with our industry partners. It will be the most intensive offering to the North American Beauty/Personal Care industry sector.

Visit nyscc.org/suppliers-day for more information.







Member Spotlight



Sue SperringSr. Technical Manager - Symrise Cosmetic Ingredients

Member of CTSCC since: 1998 (I hate giving away my age)

Member of SCC since: 1998

How did you get into the industry? I initially went to school to be a chemistry teacher, but quickly dropped the education portion of my studies as I enjoyed my lab classes so much. I really wanted to get into cosmetics and got very lucky as a friend from college recommended me for a job at his company.

What's the best part about your job? I am a very social person, so I really enjoy meeting new people and learning how different companies work. I also love when I am able to help someone solve a problem.

What's your favorite event that CTSCC (typically) hosts? I love the golf outing, especially now that we typically hold it in September when the weather is spectacular. There is nothing better that spending a beautiful day on the golf course with people you enjoy!

What advice would you give to someone just starting out in the industry? I would definitely advise all new members of the industry to be as active as possible in the SCC and make as many contacts as you can, our industry is very small and your network will be extremely important as progress in your career

How do you see the current pandemic shifting our industry for the long term? As a result of the pandemic, I really saw a shift companies valuing the well being of their employees and their families. I hope this trend continues and companies continue to show more understanding and flexibility with the work/family balance so many people are struggling with .

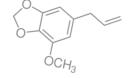
Fun fact about you? In college, I worked part time as a children's entertainer. There is nothing worse than getting pulled over for a traffic violation with a full clown makeup and a Barney mask in your back seat

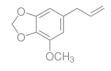
Favorite restaurant in Connecticut? I love visiting dinosaur BBQ in Stamford with my family, but my absolute favorite restaurant in CT is 1020 Post in Darien. This was the first restaurant I visited when social distancing orders started to ease up.



Society of Cosmetic Chemists







Upcoming Events



September 19 – NYSCC At Home Live Series: Upcycling presented by Givaudan (virtual)

September 23 – NYSCC At Home Live: World of Color: Trend Forecast (virtual)

September 24 – Southwest SCC Monthly Virtual Meeting: Waterless Beauty (virtual)



Distributing ingredients from the finest manufacturers

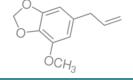


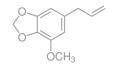












Annual Meeting Announcement



For Immediate Release: **August 27, 2020**

Contact: Latasha Archer; Manager, Marketing <u>larcher@scconline.org</u>; 646-545-3520

SCC 74th Annual Meeting & Showcase: A Virtual Event

New York, NY — The Society of Cosmetic Chemists (SCC) is announcing today that the SCC 74th Annual Meeting & Showcase scheduled for December 2020 will be a fully virtual meeting. SCC and the Sheraton NY Times Square have agreed to mutually terminate our contract in light of the concerns and travel restrictions due to the COVID-19 pandemic. Although we regret that we cannot be together for our 74th Annual Meeting this year in New York City, a virtual SCC meeting forum will allow us to safely educate and engage our scientific community.

"In consideration of the health and safety concerns surrounding an in-person event, we have made the decision to move to a virtual meeting platform," said Erica O'Grady, CAE, CEO of the Society. "We look forward to presenting a meeting that features the same high-quality content, outstanding speakers, and exciting showcase that our attendees have come to expect – and a few new features, as well. This virtual format will allow safe access and engagement for participants from around the globe."

The SCC Annual Meeting promises to be an outstanding virtual event. The SCC HQ Staff, along with the Committee on Scientific Affairs, has reimagined the conference format and are planning five full days of cosmetic science education, packed with two keynotes and eight scientific sessions, a virtual poster and showcase floor, and more. With full meeting registration, attendees will receive access to all sessions across the five-day meeting, and no sessions will run concurrently – which means attendees don't need to choose one session over another. The complete program agenda will be announced in the coming weeks.

Registration will open the second week of September, when we will also announce a reduction in our usual pricing structure including group discounts for this year's Annual Meeting & Showcase. Combined with reduced registration fees, participation will be even more affordable for attendees without the added expense of travel and lodging.

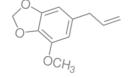
Here are some details of the meeting that we can provide you with now:

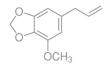
- Save the dates: December 7-11, 2020 (a week earlier than previously scheduled)
- Registration opens September 9, 2020
- SCC74 will include:
 - 5 days of scientific programming, including 2 keynotes and 8 breakout sessions featuring more than 30 of the industry's best and brightest speakers and hottest topics
 - o A virtual Showcase enabling connection with suppliers, consultants, students, and other industry service providers
 - "Ask the Expert" virtual sessions
 - Presidential Address & Awards Recognition
 - o Annual Membership Business Meeting
 - Online Networking Opportunities

About SCC

Founded in 1945 and now celebrating its 75th Anniversary, the SCC is the oldest and largest non-profit membership organization serving the cosmetics and personal care industry. Dedicated to the advancement of cosmetic science, SCC headquarters provides unparalleled education, resources, and networking for nearly 6,000 members globally and via 19 chapters across Greater North America. Visit www.scconline.org for more information.







Connect with area professionals through the newsletter!

Do you have an *employment opportunity* in the Connecticut area or beyond?

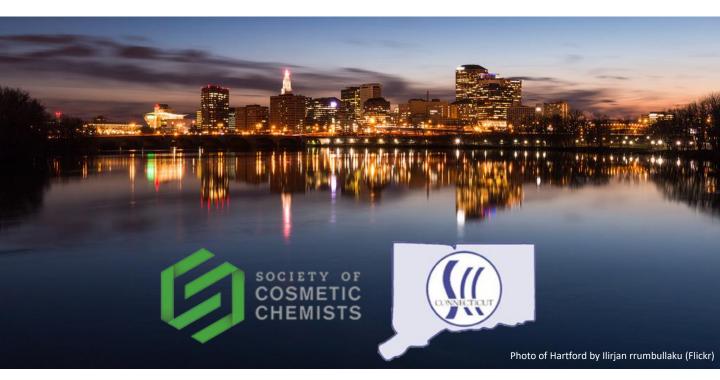
Is there a **technical article**, raw material insight, relevant writing, or other piece you'd like to share with the community?

Have you captured *photos* at CTSCC events?

Please contact Yingxia Wang to be featured in the newsletter (yingxia.wang@unilever.com).

Are you interested in supporting CTSCC with a newsletter sponsorship? Please contact Michele Margherita for more information (mmargherita@brenntag.com) or visit ctscc.org/advertising.





We are a chapter of the National Society of Cosmetic Chemists.

The National Organization is dedicated to the advancement of cosmetic science. The Society strives to increase and disseminate scientific information through meetings, continuing education courses and publications. For more information please make sure to visit our website: www.ctscc.org